

When the Board Falls Out of **LOVE** with YOU?

A True Story to **Rebuild** and **Rebrand** YOURSELF

Bhavna Sharma-Lewis, Ph.D
Superintendent of Schools

“

ONE DAY YOU WILL TELL
YOUR STORY OF HOW YOU
OVERCAME WHAT YOU
WENT THROUGH AND IT
WILL BECOME SOMEONE
ELSE'S SURVIVAL GUIDE.

-BRENE BROWN

- *Story*
 - **Grace**
 - **Resilience**
- *Strength*
 - **Leadership**
 - **Brand**
- *Power*
 - **“Your” Story**
 - **Legacy**

“

Please think about your
legacy because you are
writing it every day.

GARY VAYNERCHUK

GRACIOUSQUOTES.COM

Leg·a·cy

/'legəsē/ Noun

The long-lasting impact of particular events, actions, etc. that took place in the past, or of a person's life.

Oxford Dictionary

The long-lasting **impact** that YOU have with your *words, actions and energy* that take place DAILY with every person you *touch*.

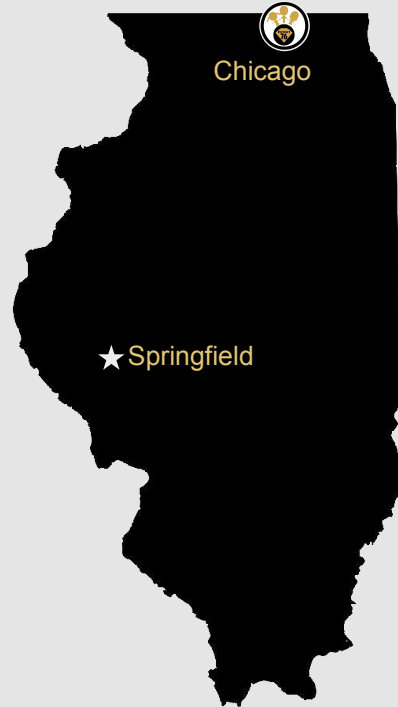
Bhavna Sharma-Lewis

District Information

D76 serves close to 1,000 students in 3 schools across 4 communities in the northern suburbs of Chicago.

Our district employs 146 certified and non-certified staff members.

- **Location:** 26156 N. Acorn Lane, Mundelein, IL 60060
- **Grades:** Early Childhood - 8th Grade
- **English Language Learners:** ~40%
- **Low Income:** ~70%
- **IEPs:** 16%



#SparkleOn

Embrace, Empower, Excel...
Each Child, Each Day





Your **STORY**
is
Your **POWER!**

FAMILY is not an important thing..it is **EVERYTHING!**



Teacher: 5 Years

AP: 1 Year

Principal: 10
Years

**Assistant
Superintendent:**
3 Years

Superintendent:
15 Years

Advocate for Action



*“Never hate people who are jealous of you,
instead respect their jealousy.
They are people who think you are better than them.”*

Setback, Struggles, Shock!



“Things Do Not Always Appear as They Seem...”

- Historic picturesque town
- Destination district
- Closer to home
- Perfect size
- Healthy resources



Last Unanimous Vote...



NEWS

New District 96 chief inks 3-year deal

by **Bob Skolnik** December 20, 2012

On Dec. 18 the Riverside Elementary School District 96 Board of Education made it official, voting unanimously to hire Bhavna Sharma-Lewis as its new superintendent, effective July 1, 2013.

What they did not tell me...



Before I “officially start”

- Hire new attorney, architect, auditor
- Hire 2 new principals, 2 Central Office Leaders
- BOE Election in April
- 3 New BOE Members and a New BOE President
- 7-0 goes to 4-3...*wait it gets better!*



July 1, 2013: Warm Welcome!



“We did not hire you!”

“We will be hiring a new attorney, architect and auditor and they will all report to BOE and not to you!”

“I will have my own office district and hire my own assistant!”

“I will run the meetings and dictate the BOE agenda not you.”



■ ARCHIVE, NEWS

District 96 plans to hire new superintendent in December

Forum for general public to give input is set for Sept. 10

■ EDITORIALS, OPINION

Where do we go from here

September 2, 2014

The soap opera continues



by Editorial

March 17, 2015

Another administrator leaves District 96

Director of Technology Vern Bettis jumps ship for new job

■ NEWS

D96 finance chief resigns

After close vote to rehire him in April, Zayed finds new job

■ NEWS

D96 board, supt. at odds about technology

No clear sense of direction following discussion

■ NEWS
District 96 hires firm to oversee construction
Company will make sure renovation is on track, up to snuff

■ NEWS

Riverside District 96 principal severance deals detailed

Berman, Chleboun agree not to sue school district

■ NEWS

Riverside D96 special ed director takes leave of absence

School board will make announcement about Polk's future

■ NEWS

Officials raise red flags over District 96 technology program



by Bob Skolnik

September 24, 2013

*In the first 6 months
on the job I received
over **1800 emails**
from my BOE
President looking for
information and
asking absurd
questions!*





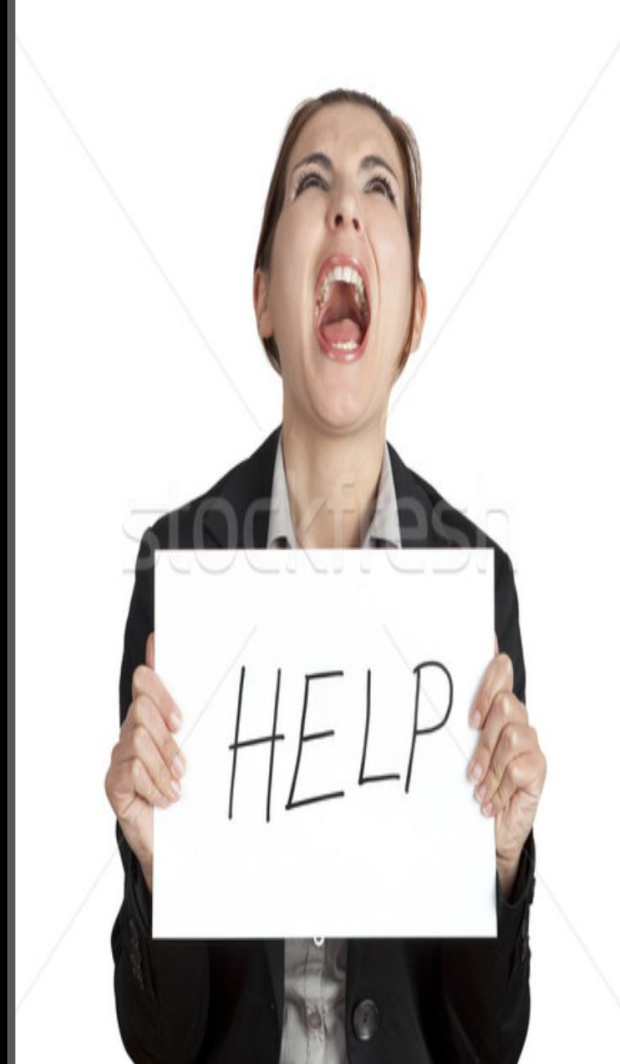
*7:30 AM: She
would be waiting
for me on most
mornings to make
sure I arrived to
work on time.*

MEAN GIRLS!!!



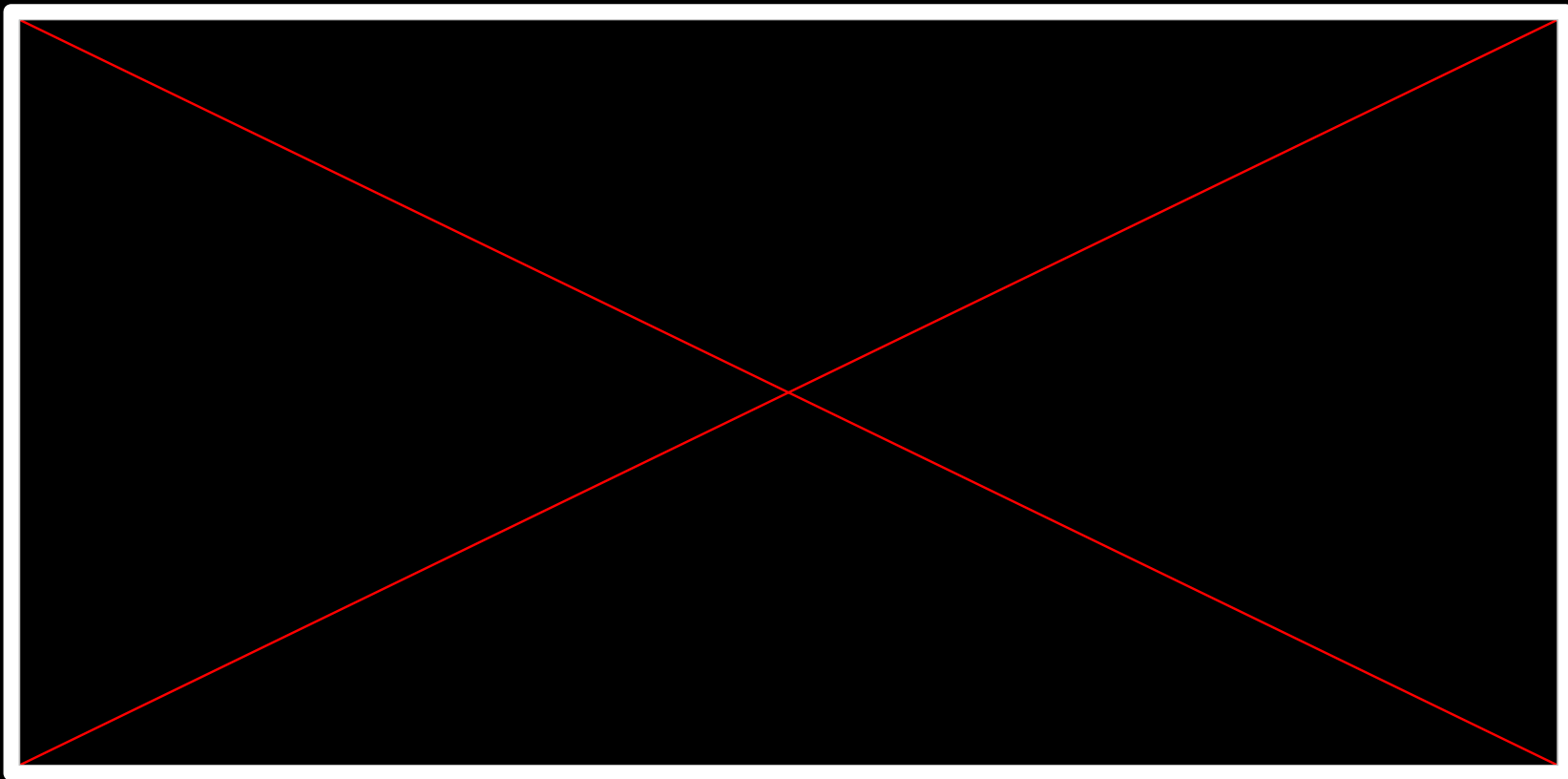
Ageism, Sexism, Racism, Jealousy

- “Conversations with the BOE President while she was under the influence of **ALCOHOL**”
- “Created a **HOSTILE** work environment”
- “**RACIAL** comments/slurs”
- “Derogatory remarks related to **MY FAMILY**”
- “Unkind comments about **MY APPEARANCE**”
- “Disrespectful and dishonest comments about **IL PENSIONS** and my superintendent colleagues”
- I need **HELP!**




BOE Meeting...After the NO Confidence VOTE

Public Comments: Union President, Community & Parents



Personal Trauma



Eastern Bloc

SETH LEWIS Wants to Shut Down Women's Health Care Access

Women's health advocates have declared Seth Lewis one of the worst politicians in Illinois.

It was well earned. Seth Lewis:

- Stands with extreme politicians who opposed the right to choose, even in cases of rape and incest
- Pledged to shut down Planned Parenthood

It gets worse. Seth Lewis has taken \$2.3 million from anti-choice PACs and extreme politicians working to strip away a woman's right to choose.

Personal PAC 2016, Illinois Family Institute 2014 candidate questionnaire, Illinois State Board of Elections, Citizens for Seth Lewis campaign financial disclosures.



Paid for by Democratic Party of Illinois
1201 S. Veterans Pkwy., Ste. C
Springfield, IL 62704
MP-D45M24

NON-PROFIT ORG.
U.S. POSTAGE
PAID
WC MLG

THE
DOCTOR
IS OUT
*By Order
of Seth Lewis*

SETH LEWIS Wants to Shut Down Women's Health Care

SETH LEWIS' IDEA OF WOMEN'S RIGHTS:

1. MY WAY
2. HIGHWAY

It's easy to see why women's health adv have declared Seth Lewis one of the wo politicians in Illinois. He:

- Stands with extreme politicians who opposes the right to choose even in cases of rape and incest
- Pledged to shut down Planned Parenthood

Seth Lewis has also taken \$2.3 million from anti-choice PACs and extreme politicians working to strip away a woman's right to choose.

Personal PAC 2016, Illinois Family Institute 2014 candidate questionnaire, Ill State Board of Elections, Citizens for Seth Lewis campaign financial disclosures



SETH LEWIS
Too Extreme
Our Commu

PEOPLE LOVE
WAFFLES BUT NOT
WHEN IT COMES TO
THEIR POLITICIAN'S
VIEWS. SETH LEWIS
WAFFLES ON OUR
ISSUES.

SETH LEWIS HAS RECEIVED
THOUSANDS OF DOLLARS IN SUPPORT
FROM AN ORGANIZATION THAT HELPS
FUND CHICAGO DEMOCRATS AND
WANTS TO TAKE YOUR TAX DOLLARS
FOR CHICAGO SCHOOLS. 1

SETH LEWIS SETH LEWIS REFUSED TO
STAND UP FOR OUR 2ND AMENDMENT
RIGHTS AND HAS IGNORED LAW ABIDING
GUN OWNERS. 2



**The
bottom
floor
has a
basement!**

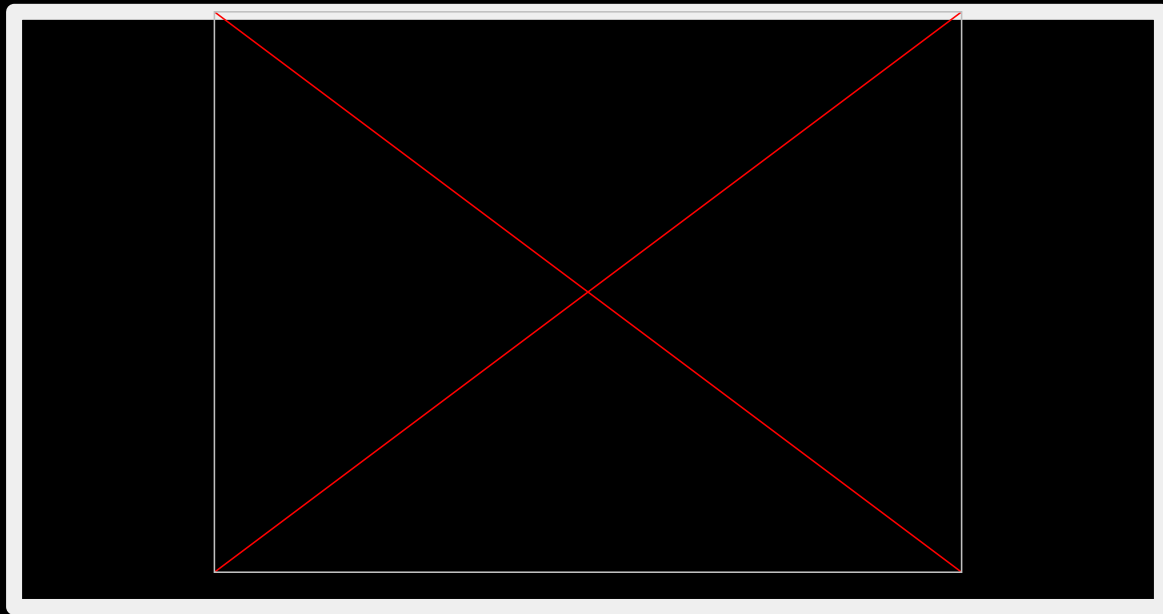
Confidence

Friendship

Trust

Kindness

Honesty



Loyalty

Relationships

Integrity

Loyalty
is about people
who stay true to you
behind your back.

YOU CAN'T FIX CRAZY



or STUPID!



■ EDITORIALS, OPINION

The soap opera continues



by Editorial

March 17, 2015

As Bhavna Sharma-Lewis walks out the doors at Riverside District 96, we're guessing at the end of the school year (the school board meeting where the board will take up a separation agreement with the superintendent happened after the Landmark's press time), the one overriding question that we're left with is this:

Did it have to happen this way?

To be sure, Sharma-Lewis and the board that was in place after the spring 2013 election were oil and water from the get-go. Both the board leadership and Sharma-Lewis herself were new to their respective roles, and it showed.

“

The comeback

is **always**

STRONGER

than

The setback

”

Karma:

“Is extremely efficient if you are extremely patient.”



NEWS

Outgoing Riverside D96 chief lands new job

by **Bob Skolnik** April 9, 2015

The departing superintendent of Riverside Elementary School District 96, who resigned under pressure last month, effective June 30, was hired Tuesday as the new superintendent of Diamond Lake School District 76 in Mundelein.

Who Do You Want to BE?



Knock Down



Elevate




Empower

*When women support each other,
incredible things happen.*



*Never underestimate the “**POWER** of a **PACK**”*



*You can't start
the next chapter of your life
if you keep rereading
the last one*

*a
new
chapter
begins*

Lessons Learned: ABC

“

WHEN LIFE PUTS YOU IN
TOUGH SITUATIONS,
DON'T SAY "WHY ME"
SAY "TRY ME".

@therandomvibez

Authentic: UnApologetically

A

authenticity:

*the courage to be
yourself.*

Them: You are not
everyone's cup of tea.

ME: THAT'S RIGHT BABY
I'M CHAMPAGNE 🍾

Be Your BRAND!

B

**YOUR BRAND IS
WHAT OTHER PEOPLE
SAY ABOUT YOU WHEN
YOU'RE NOT IN THE ROOM.**

Jeff Bezos, CEO & founder Amazon

LEAVE A LITTLE
sparkle
WHEREVER
YOU GO

Leadership Priority

Mindset



Culture

SPARKLEON

Service

Passion

Advocacy

Respect

Kind

Love

Equity

Opportunity

Nurture

YOU are the Culture: BSL

C



Infect or Affect?

Always
Be
Consistent

Consistency
is what
transforms
average into
excellence.

Lead with Legacy:

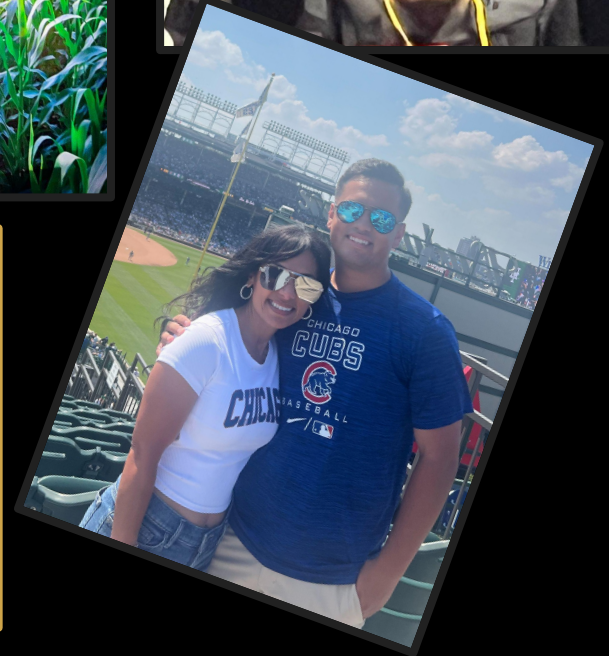
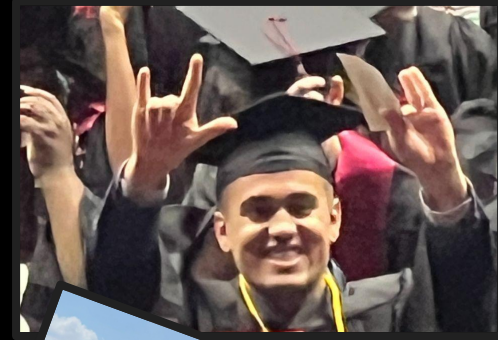
Words, Actions, Energy

I'VE LEARNED THAT
PEOPLE WILL FORGET
WHAT YOU SAID, PEOPLE
WILL FORGET WHAT YOU
DID, BUT PEOPLE WILL
NEVER FORGET HOW YOU
MADE THEM FEEL.



MAYA ANGELOU

LIVE the **STORY** YOU Want to Tell...



Surround yourself with people who
inspire you to

Level Up

encourage you to

Learn In

and celebrate your

Sparkle On



Bhavna Sharma-Lewis

“

ONE DAY YOU WILL TELL
YOUR STORY OF HOW YOU
OVERCAME WHAT YOU
WENT THROUGH AND IT
WILL BECOME SOMEONE
ELSE'S SURVIVAL GUIDE.

-BRENE BROWN

Your **LEGACY** Starts Today...Live the **STORY** You Want to Tell:

“BSL was always the best version of herself...as a wife, mother, daughter, sister, friend, aunt, learner and leader. She inspired, she encouraged, she shared, she was kind, thoughtful, humble, generous and had a service mindset.

BSL made me laugh, cry, think and reflect. She empowered me to be the best version of myself, encouraged me to learn and grow at my own pace and I am a better person because BSL was in my life. She lived passionately, loved deeply, spread positivity and was a true advocate for those in her care.

Her children carry on her legacy...they are her mirror; they love hard, they live with purpose, they are kind, happy and they serve others just like she hoped they would.

*She was the epitome of **Level Up, Lean In and SparkleOn!***

One day she realized that she
couldn't
solve all the problems.
She could just do her best.
She wasn't perfect.
She sure did try.

She kept showing up.
She kept balancing.
She loved.

She learned to live with grace.
Grace for others.
Grace for her own journey.

And she became proud of her
imperfectly beautiful story.

Rachel Marie Martin





Your **LEGACY** Starts Today...
Live the **STORY** You Want to Tell

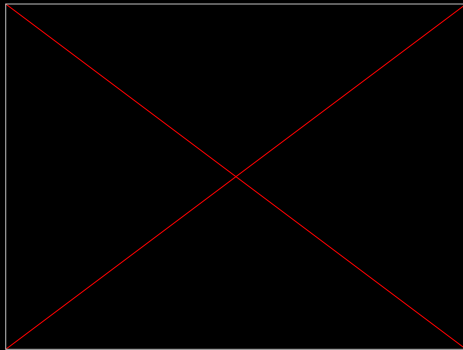
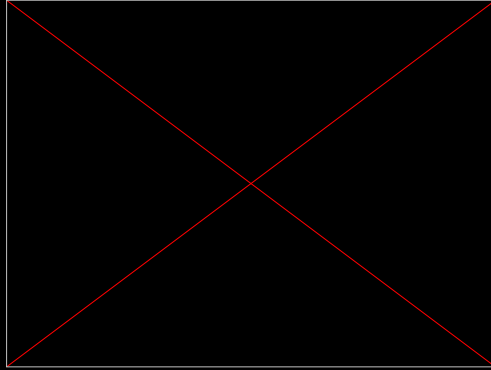
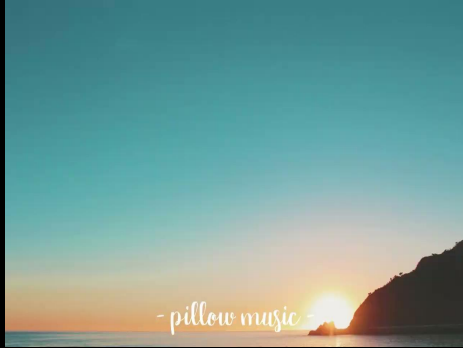
WOC Breakout Room Locations:

- ***DLS:*** WOMS-Room 16 (Sunny and Peter)
- ***WOIS:*** Room 55 (Matt and Robyn)
- ***WOMS:*** Room 13 (Brandon and Erica)

Value Cards Activity

1. ***What core values have guided your decisions and actions throughout your life?***
2. ***What beliefs do you hold most dearly, and how have they shaped who you are?***
3. ***How do you hope others will remember your character and principles?***
4. ***Utilize the guiding questions above to define your LEGACY?***

SONGS



Learn from **Experience**
Lead with **Love**
Live Your **Legacy**

#SparkleOn





Do you infect or affect your culture with your communication style?

What do you think?





Rate yourself 1-10

- a. **Body Language**
- b. **Attitude**
- c. **Confidence**
- d. **How Do You Arrive and Stay**



Describe my mood.











Rate yourself 1-10

How comfortable are you having an uncomfortable conversation at work?





Is there room for improvement?

