# Introductions

Stefanie Croix

Moderator

- Director of Business Services, CSBO,
- Lockport Township High School District 205

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- Financial Advisor
- The Voyager Group, Ltd.

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NTSA Executive Director, ARA

Speaker







Working for America's Retirement







# 403(b) Legislation and the Problems it Can Cause You



- Who is the NTSA?
- What do they do?
- Why would a School Business Official need to know about the NTSA?

- Who is The Voyager Group, Ltd?
- What do they do?















- > 3,461 Bills Reviewed
- 393 Active Bills
- 168 Prioritized Bills









- 7 Prioritized Bills
  - 3 Coverage Bills
  - 2 Auto Enroll Bills
  - 1 DROP Bill
  - 1 Single Vendor Bill
- Players
  - Michael Cassidy
  - Senator Villa
  - Senator Martwick
  - Senator Halpin
  - Rep Kifowit
  - Rep Hirschauer
  - IASBO
  - IEA
  - IFT







### Which Bills are Positive?

- Coverage Bills
  - IL HB 1147
  - IL HB 4719
  - IL SB 3073
- Coverage for small business employers that do not have a retirement plan in place

- DROP Plan
  - IL HB 5498
- Strengthens the Deferred Retirement Option Plan
- Allows an educator to keep working and not lose benefits







# Which Bills are Potentially Harmful?

- Auto Enroll
  - IL HB 2623
  - IL HB 3138
- Auto-Enroll bills that do not have a component of education embedded can cause problems for specific employees

- Single Vendor Mandate
  - IL SB 2568
- Eliminates choice and creates fiduciary liability on those who decide on the sole provider







### Potential Positives of Multi-Vendor

- Choice
  - Vendor & Advisor
- Education
  - All Aspects (Pension, 403(b), SS, Student Loan Forgiveness, Debt Counseling, etc.)
- Limit fiduciary liability
  - 403(b) school district plans are not subject to ERISA







#### Potential Pitfalls of Multi-Vendor

- Fees
  - Who determines the fees?
- Control
  - Control is given to the employee, not the district
  - Who can work with participants
- Lack of fiduciary oversight
  - What is in place to ensure the participant is protected







#### Potential Positives of Single Vendor

- Control
  - District takes total control of plan
- Fees dictated by bidding process
  - All fees are dictated and set for the plan
- Limited fiduciary oversight
  - Although not subject to ERISA, some fiduciary oversight is placed on the district









#### Potential Pitfalls of Single Vendor

- Eliminate advisor support
  - Who takes on all aspects of Education
- Auto-unenroll participants
  - What happens to current participants
- Increased fiduciary liability
  - What liability is taken on by the district

- Deselected vendor accounts
  - Who provides administration of deselected accounts
- Vendor selection concerns
  - Who provides oversight to the selection committee







# What are We Trying to Solve?



"High" Fees

Access to advice









### How can we solve it?

Stronger industry standards

2. Transparency

3. CRES















#### **CRES Standards**

In addition to the ARA Code of Conduct, advisors who earn the CRES designation must also abide by the following conduct and ethical standards:

- 1 Solicitation Agreement
- 2 Client Best Interest & Disclosure
- 3 NTSA Presentation Standard
  #iasboAC24







# **Questions and Answers**

We thank you for your time!







### Presenters:

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