

# Small District Leadership

 #iasboVC20

ILLINOIS ASBO  
**CONNECTED**  
2020 VIRTUAL CONFERENCE

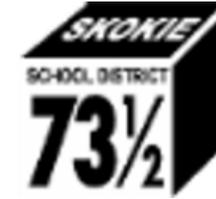
# ILLINOIS ASBO ETHICS STATEMENT

*This information is for the presenters only. Please remove this slide before your presentation.*

- The Moderator will help ensure the Illinois ASBO Code of Ethics is adhered to throughout the presentation and ensuing audience discussion.
- Moderators are given the authority to ask any attendee to leave if they become combative with presenters.
- This presentation is to be informative and not to promote specific products, services, companies, etc.
- If a Service Associate is a presenter and uses the presentation as a platform to “sell” their product or services, the Moderator has the authority to stop the presentation if the presenter refuses to modify their content.
- Any Service Associate presenter who violates these regulations may be excluded from presenting at future presentations.

# Introductions

Name: Anthony, Ruelli (Speaker)  
- CSBO, Skokie School District 73.5



Frank, Adams (Speaker,)  
- Business Manager/CSBO, Pleasantdale SD 107



# The different roles we play in a small district

Food Service

Buildings and grounds

Transportation

Technology

Payroll

AP

Risk Management

HR

# Developing your Team

- Hire the Right People
- Training and Cross - Training
- Culture
- Communication

# Not Just Doing Our Job, But Doing a **GREAT JOB**

- Pick what is going to have the highest impact
- Find out Superintendent's priorities
- Working smarter, not harder
- Organizing and Balancing
- Handling the Stress

# Tips and Tricks

- Be engaged during meetings
- Attend as many meetings as possible
- Remember birthday's

# COVID-19 in a Small District

- Stories...



 #iasboVC20

ILLINOIS ASBO  
**CONNECTED**  
2020 VIRTUAL CONFERENCE

# Questions and Answers

*We thank you for your time!*

# Presenters:

## PANELISTS INFO:

Anthony Ruelli, CSBO; Skokie School District 73.5  
(847) 676-8301; aruelli@sd735.org

Frank Adams, Business Manager/CSBO; Pleasantdale SD 107  
fadams@d107.org